#### **Institutional Distinctiveness**

# Priority and thrust area - Holistic development of women students

The institution has taken numerous initiatives, which were implemented effectively for the holistic development of women students, right from the time of their admission in to the various programmes till completion.

#### **Initiative for hassle-free Admission**

- The admission process was thoroughly streamlined and a fool proof online admission procedure was followed.
- Hassle free payment options were identified and implemented.
- A help desk comprising faculty members and staff was set up to clarify the queries in admission to the stakeholders.

## **Initiative for Academic proficiency**

- The students were given a complete academic support through online teaching, assessment and evaluation.
- Apart from covering the syllabi, the students were given relevant and current topics for writing assignments and to make Power Point presentations.
- To make online learning interesting for students, the teachers prepared many E learning modules for all the myriad disciplines offered.
- The LMS prepared by the faculty members and e-resources with open access, enabled the student's academic enhancement.
- Direct supervision of the top level management and administrators, ensured that the students' academic proficiency and teachers' teaching efficacy remained uncompromised in the online mode.

# **Initiative for Mentoring and Counselling**

- Through an effective mentor-mentee system, the students' academic stability was ensured by giving them constant one to one counselling by the mentors.
- Many online programmes on physical and emotional well-being were conducted during the pandemic time to ensure that every student's emotional intelligence and psychological stability were undeterred by the constant lurking fear of the pandemic.

#### **Initiative to reach Parents**

- The student's overall performance was discussed with their parents by the ward tutors and class in-charge teachers, to analyse the student's strengths and weaknesses.
- The concerns of students and parents were addressed in the frequent online meetings held.
- The parents were constantly informed of their wards' participation in class and also of their academic performance, participation in co-curricular and extra-curricular activities.

# **Initiative for Economic support**

- The faculty members lent a nominal support to the economically marginalized students to meet the requirement of the sudden shift to online teaching mode.
- The management lent its support to the students by giving the maximum extended time frame for remitting fees.
- Simple and easy techniques were implemented for making online payments to help parents during the pandemic.
- Freeships and scholarships through Jindal scholarship, Single girl child, Government scholarships, and those mobilized by the college management like Teacher's days scholarship, Sanskrit scholarship, Managing Trustee's Birthday scholarship, Philanthropic endowments were given to deserving students.

# **Initiative for Computer literacy**

• The compulsory computer classes offered in the first year undergraduate programme, developed the computer literacy of the students.

#### Initiative for Add-on courses

- To keep the students updated in current and new developments in their disciplines, Value added courses were offered to all the students.
- Extra credit courses were offered to the advanced learners to keep them abreast in the current trends in their fields of study.

### **Initiative for Communicative proficiency**

- The first year students of the undergraduate programmes were offered skill training in Communicative English through the online Bridge Course and English for Effective Communication course.
- The Foundation course offered to the major students tried to bridge the gap between secondary and tertiary learning levels.

### **Initiative for Technical proficiency**

• Vocational programmes under National Skill Qualification Framework and Community College helped women students to develop vocational, employability and entrepreneurial skills and thereby become empowered.

# **Initiative for Placement**

- Professional skill training along with short-term placement training courses were organized.
- On Campus and Off Campus placement support were provided by the members of Placement Cell.
- Special training was given to the students appearing in competitive examinations.

## **Initiative for Skill development**

- The students were trained to participate in an array of programmes and competitions conducted by the Associations and the College Students' Union which helped the students to bring out their latent talents.
- The active role played by the student office bearers, helped them hone their leadership skills.
- The departments offered skill-set development training for vocational purposes such as
  - (i) Preparation of herbal cosmetics
  - (ii) Preparation of household cleaning products
  - (iii) Preservation of fruits and vegetables
  - (iv) Surface enrichment of textiles
  - (v) Rearing silkworms and training in vermicomposting technology
  - (vi) Baking techniques

## Initiative for honing leadership skills

- The extension activities offered by the institution National Cadet Crops, National Service Scheme, Youth Red Cross, Red Ribbon Club, Sports had been organizing activities for the development of leadership skills.
- The National Cadet Crops had organized been involving students in Tree Plantation initiatives, India movement Signature Campaigns, training students in the COVID 19 period and had celebrated International Yoga Day, Kargil Vijay Diwas, International Youth Day, National Cancer Awareness Day, Rakt Daan Jeeven Daan, Jalian Walabagh Massacre Memorial Day and also organized webinars for the benefit of the cadets.
- The National Service Scheme of Seethalakshmi Ramaswami College celebrated the Human Rights Day, Constitution Day, Gandhi Jayanthi and also trained the volunteers in the COVID prevention measures.
- Youth Red Cross celebrated the International Women's Day.
- Department of Physical Education organized many online webinars and skill enhancement training programmes in connection with sports and games for students.